

BECAUSE
EVERY CHILD
DESERVES TO BE SAFE



Our Vision –
a World Where
Children are Protected,
Valued, and can Thrive.

We work to prevent child abuse and violence through awareness and education. Under one roof, we collaborate with police, child protection, medical, and mental health agencies to provide an individualized and child-friendly response for every child who has experienced abuse.

Core Values

Commitment

We are fierce about protecting children.

Collaboration

We work better as a team.

Child-Centered

We work with children, youth and families through a trauma-informed lens.

Respect

We acknowledge and challenge systemic oppression and value the differences each individual brings.

Quality

We provide high quality service and are committed to continued improvement.

Leadership Message

With the onset of the Covid-19 pandemic, 2020 was a difficult year for everyone, with members of our community affected in disparate and often unequal ways. This only increased the burdens on the children, youth and families that Boost Child & Youth Advocacy Centre ([Boost CYAC](#)) serves, which challenged us to find new ways to continue to support them. Together with our partner agencies in the Centre [Children's Aid Society of Toronto](#), [Catholic Children's Aid Society of Toronto](#), [Native Child and Family Services](#), [Jewish Family & Child, Toronto Police Service](#), [Suspected Child Abuse & Neglect \(SCAN\) Program \(SickKids\)](#), [Radius Child & Youth Services](#), and the [Victim/Witness Assistance Program](#), we worked to adapt to continue to provide essential services to offer a multidisciplinary response to child abuse.

Existing processes were adjusted and new ones created to ensure those reaching out to the Centre by phone or email received a response from a real person. In-person services were adjusted to maximize the safety of staff, clients and visitors to the Centre, and we provided support to other professionals in the community when services needed to be offered in new ways. We worked together to develop creative solutions to provide meaningful and responsive virtual services to vulnerable children and youth as an alternative to in-person services, while helping

families make informed decisions about this new type of care.

Teams worked collaboratively to keep major projects involving many external partners on track throughout this difficult time, such as the federally funded [Sole Expression](#) project and [PEP Talk: Intermediate](#) evaluation. Staff capitalized on the opportunity to focus on other projects when they couldn't spend time in the community, such as content/curriculum development on our training platform. Internal committees continued to meet and move initiatives forward, including the Wellness and the Anti-Racism/Anti-Oppression Committees.

When we left the office in March 2020, none of us knew that it would be so long until we would be back there – together. The strangeness of being in a pandemic was stressful and raised many questions and concerns. We met virtually for team meetings, staff meetings, supervision and even lunch so that we could maintain some “face to face” interaction. It was a challenge to



adjust our work to be almost entirely remote, but what we witnessed was a group of strong, creative individuals committed to supporting children, youth and families in whatever way possible.

We are grateful to our staff members and the staff of our partner agencies, who adjusted nearly every part of their work because they are committed to the children and families we serve – and to each other. We are also very grateful to our partners, donors and funders, both public and private, who not only continued but


in many cases increased their support through these challenging times. That has positioned us to emerge from this on a strong footing to continue to deliver on our mission of working to prevent child abuse through awareness and education, and providing a collaborative, multidisciplinary response when it does occur.

With 2021 being the 40th anniversary of our founding, we also want to recognize Karyn Kennedy, our President & Chief Executive Officer until late 2020, whose vision and commitment were integral to Boost

CYAC becoming the organization that it is today. An outstanding advocate, Karyn has made a profound difference for vulnerable children, youth and families, not only through Boost CYAC, but also by supporting the development of the CYAC model across the country. We are deeply grateful for her commitment, vision and inspiration.

Though the pandemic is not over yet, there is a light at the end of the tunnel. With vaccinations rolling out across the country, and case counts going down

in many regions, we can see that there will be a time when we can all return to our office, meet with our clients in-person, and sit in the lunch room together. While the past year has been difficult, the silver lining is that we have developed new ways of working and interacting that will allow us to continue to enhance service delivery to vulnerable children, youth and their families. That is our collective mission.



Lindsay Jolie
Director of
Operations



Sybil E. Veenman
Board Co-chair



Peter MacKay
Board Co-Chair



About Boost Child & Youth Advocacy Centre (Boost CYAC)

We believe every child deserves to be safe. The sad reality is that 1 in 3 children will experience some form of abuse before the age of 16. These children and their families face challenges that many of us can hardly imagine – that is why our work is so critical.

Boost CYAC is a proven community response to child abuse investigations in Toronto where local community and government agencies provide a coordinated response to child abuse. In addition to the investigation of cases, we offer a number of direct services, including court preparation for child witnesses, trauma assessment and therapy, primary prevention programs in schools and public education.

Boost CYAC Partner Agencies

The fundamental commitment among Boost CYAC partners is to provide a multidisciplinary service where a team of highly skilled and trained professionals collaborate on child abuse cases, take actions to help prevent re-victimization, and support the short- and long-term wellbeing of children, youth and their families. Since 2013, we have accomplished this goal for thousands of children and youth in Toronto. Boost CYAC houses investigation,

protection, victim advocacy, treatment, support and follow-up care under one roof. Our community partners include [Children's Aid Society of Toronto](#), [Catholic Children's Aid Society of Toronto](#), [Native Child and Family Services](#), [Jewish Family & Child, Toronto Police Service](#), [Suspected Child Abuse & Neglect \(SCAN\) Program \(SickKids\)](#), [Radius Child & Youth Services](#), and the [Victim/Witness Assistance Program](#).



Child & Youth Advocacy Program

The Child & Youth Advocacy Program (CYAP) is a voluntary service offered to all families involved with Boost CYAC for a child abuse, human trafficking or technology-facilitated investigation. Child & Youth Advocates provide immediate and ongoing support, and advocacy and referral services to children, youth and their families.

During investigations, Advocates will: greet the family and familiarize them with the centre; introduce the Investigative Team; remain available to family members to provide emotional support and to answer questions and/or concerns; and provide information on next steps and services available to the family through the CYAC and the community.

2020 marked the one-year anniversary of the implementation of the CYAP continuity of care service delivery model. This initiative allows families to receive support from investigation to court services from the same Child & Youth Advocate. For families who have to navigate the justice system, the Child & Youth Advocates have become that one constant they can

rely on throughout that journey. In addition, this has decreased the number of professionals a child/youth must engage with to receive the support they need.

From celebrating achievements to addressing new challenges, 2020 was a year of contrasts. Covid-19 created a set of challenges that was immediately felt by the CYAP, like all services at

Boost CYAC. As the number of Covid-19 cases grew, Child & Youth Advocates' ability to provide in-person support became more and more challenging. The CYAP had to adapt, and virtual support with its related technologies were quickly sought and implemented to limit the disruption of services to children, youth and their families.

At the same time, Boost CYAC began implementing strong health and safety protocols to mitigate risks associated with Covid-19 in the workplace. These protective measures allowed the Child & Youth Advocates to resume in-person support on a case-by-case basis.



197

Children/
Youth
Supported

142

Caregivers
Supported

339

Total
Supported

Internet Child Exploitation Program

The Internet Child Exploitation (ICE) Program provides short-term counselling referrals for child and youth victims of online exploitation, and their impacted family members, across Ontario. Following a referral to the program, families are matched with licensed and accredited trauma-informed therapists in their community. The program is funded by the Ontario Victim Services Secretariat at the Ministry of the Attorney General and administered by Boost CYAC.

Technology has transformed how society communicates and shares information. As a result, access to technology and its uses have increased among all members of society, including children and youth. Recent studies show that children are adopting these technologies from an early age, thus becoming an integral part of their lives. Increased accessibility, unfortunately, has also translated into increased opportunities for exploitation.

As the administrator of the ICE Program, Boost CYAC, over the years, has connected thousands of victims and their impacted family members across Ontario to short-term counselling. In 2020, the Department of Justice Canada contacted Boost CYAC to explore the possibility of collaborating on a study of the ICE Program. The ICE program is the only one of its kind in Canada, and a key goal of the study will be to determine if the ICE model could be replicated across the country.



"The ICE Program is a vital resource for increasing individuals' level of well-being"

Service Provider

381

Total ICE Referrals
(January – December 2020)

188

Referrals
for Victims

193

Referrals for
Impacted Family Members

Assessment Directed Therapy Program

The Assessment Directed Therapy (ADT) Program believes that with support, children, youth and their families can build on strengths to recover from traumatic events. No two children are alike; that is why a comprehensive assessment can provide insight into how a child has been impacted, as well as the type of help that will be most beneficial.

This year, the ADT Program continued to offer trauma assessments and therapy to children and youth by transitioning to virtual care, while in-person services were offered as required. Child and family therapists worked hard to find creative ways to help clients engage virtually. The transition has gone very well, and virtual care will likely remain an option post-pandemic to help increase accessibility to ADT services. The therapists also completed the Dyadic Developmental Psychotherapy (DDP) level two training. DDP is an intervention designed for children and youth who have experienced developmental trauma.

Sole Expression

This trauma-informed program has offered opportunities for youth to get together, develop a community and positive relationships with their peers, while receiving support through dance.



133

New Referrals

30

Trauma Assessments

56

Individual Treatment

18

Sole Expression
Participants

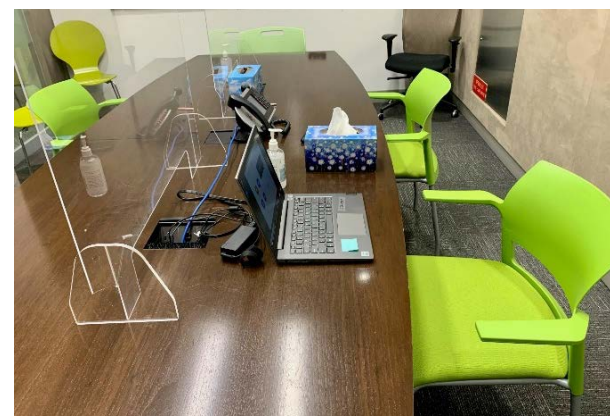
Child Victim Witness Support Program

The Child Victim Witness Support Program (CVWSP) believes that every child and youth has the right to be thoroughly prepared for their role as a witness in court. By teaching children and youth their job as witnesses and educating them about the criminal justice system, we lessen their anxiety about attending court. The CVWSP supports witnesses attending Toronto courts, and those attending in the Central Region of Ontario, including Barrie, Peterborough, Midland, Orillia, Bradford, Collingwood, Lindsay and Cobourg.

Like all services, COVID-19 created many challenges for the CVWSP throughout 2020. Ontario saw a full closure of courthouse services from March to July, causing a significant number of adjournments for cases involving child witnesses, as well as a number of guilty pleas. For some, their cases were prioritized and forced to move to remote/virtual testimony. When Ontario courts reopened in July, necessary COVID-19 precautions were implemented, creating additional processes and responsibilities for all Justice Partners. Throughout the pandemic, CVWSP Advocates have continued to support children and youth at crown meetings, through

court preparation sessions, court accompaniment and attending sentencings both in-person and virtually.

In the fall, having implemented strong health and safety protocols to mitigate risks associated with COVID-19, Central Region staff began to facilitate remote/virtual testimony from our offices in Barrie and Peterborough. This allowed families to attend a Boost CYAC office to provide their testimony, decreasing their exposure to others in a larger, busier courthouse. The facilitation of remote testimony was very successful in the Central Region and was later implemented in our Toronto office.



Remote Testimony with clients at the Boost CYAC Toronto office

355

New Referrals to the CVWSP

177

Child/Youth Individual Court Preparation and Crown Preparation Cases

131

Different Court Proceedings Cases Attended with Children/Youth

608

Contacts Made with Parent Support (e.g., phone calls, emails, and meetings)

11

Victim Impact Statements

BARK Program

Boost CYAC has three accredited facility dogs; Aria, Iggy, and Jersey. They are all graduates of National Service Dogs, Canine Assisted Intervention Program. Each dog lives with a primary or secondary handler and comes to Boost CYAC daily to work. Our dogs are specially trained to support children and youth throughout a child abuse investigation, including the forensic interview, during counselling and court preparation sessions, and while attending court proceedings. They provide comfort and support during what can be stressful and difficult experiences for children and youth.

2020 began as a very busy year for the [BARK Program](#), with all three dogs supporting dozens of children and youth each week in forensic interviews, therapy sessions, and court proceedings.

When the province announced the first shutdown, Aria, Iggy and Jersey, like the rest of us, needed to adjust; they were confused as to why they were not going to work each day. Jersey kept up his skills by visiting a local police station along with a handler. Once we were back in the courthouses in July, Iggy and Jersey resumed their roles in providing support to children and youth while testifying. Aria has spent much of her time supporting clients during virtual therapy sessions and has been expanding her skills to support clients in forensic interviews this year. Something we noticed with all of our dogs is that when we brought out their vests, they were all excited to get back to work!

Innovation Grant with the Provincial Ministry of the Attorney General, Court Services Division

In 2019, the Ministry of the Attorney General requested our participation in a pilot project that would allow one of our accredited facility dogs to attend Old City Hall Courthouse once a month to provide support and companionship to courthouse staff over the lunch hour. Iggy attended Old City Hall Courthouse three times in 2020 before the pandemic forced the project to be put on hold. Iggy is looking forward to resuming his visits when the program restarts.



Prevention & Education

PEP Talk Evaluation: Improve & Innovate

An evaluation of Boost CYAC's [PEP Talk Intermediate program](#) by the [Factor-Inwentash Faculty of Social Work at the University of Toronto](#) and funded by the Public Health Agency of Canada, launched at St. Michael's College School in early 2020. Pre-test data was collected from Grade 7 and 8 students, and we began delivering the program to 80 Grade 8 students. Unfortunately, the COVID-19 pandemic interrupted the curriculum delivery. The research team will be presenting pre-test findings at two international conferences in 2021.

PEP Talk Videos

In collaboration with [Turtlebox Productions](#) and funded by [TELUS](#), we have developed three new animated videos for our *PEP Talk Intermediate* program. The videos about Getting Help, Unhealthy Relationships and Abuse & Violence are additional tools to engage youth in building skills to develop healthy, safe relationships. You can find them on our new online Learning Centre. Learn more on page 10.

Training in a Pandemic

The Prevention Education team quickly adapted to working remotely. *Making A Difference* and *Keeping Kids Safe* workshops have been delivered online to community organizations, parent groups, post-secondary institutions and individuals seeking knowledge. The virtual training has been so successful in broadening our reach, we will continue to provide online workshops post-pandemic to serve communities throughout the province and beyond.

Train-the-Trainer

In March of 2020, we delivered a 3-day *Making A Difference* and *Keeping Kids Safe* train-the-trainer session to 12 community workers and 1 police officer at the Saint John Family Resource Centre in New Brunswick. The train-the-trainer model helps to build capacity in organizations to deliver training and workshops in their own communities.



"Fantastic stories – very useful and relatable! Presenter is amazing – confident and super knowledgeable. She delivered a difficult topic in a compassionate way!"

Training Participant

Presenting Boost CYAC's New Online Learning Centre

Made possible by [Ontario Trillium Foundation](#), [Joey Ai](#) and [The Brand Factory](#).



Joey Ai



THE BRAND FACTORY®

Online Training

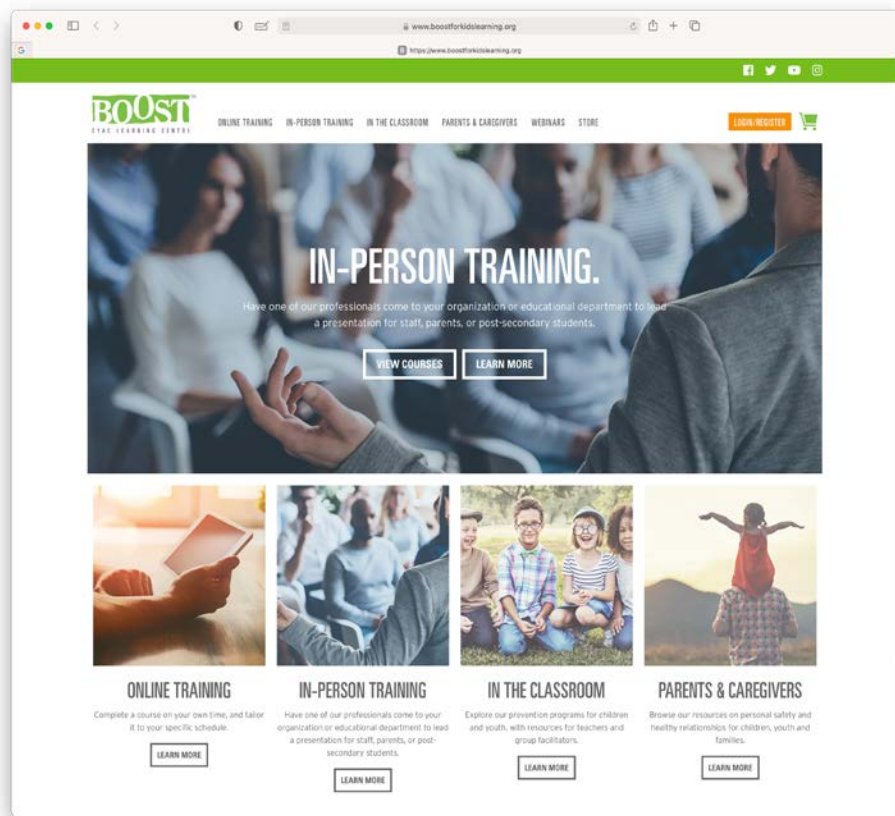
Our popular *Making A Difference* workshop is now online. This self-paced course will help professionals and caregivers respond when they have a concern about a child's safety.

In-Person Training

Book an in-person or remote training with the click of a button or connect with our Training Coordinator to find out more about our workshops.

In the Classroom

PEP Talk: Prevention Education Programs – explore our *free* curriculum and resources for teachers and parents.



121

School-aged children who received PEP Talk prevention programs

37

Students who benefited from customized crisis interventions

31

Training sessions and workshops delivered

1,006

Professionals and para-professionals who received training

National Initiatives

National Child & Youth Advocacy Centre Meeting

Boost CYAC hosted the fourth annual National Child & Youth Advocacy Centre Meeting in Montreal on February 25th and 26th, which brought together CYAC representatives from across Canada. The theme of the meeting was “Strengthening Our Impact” as we work together toward building a National CYAC

Association to support all centres. The meeting opened with the keynote speaker, Dr. Delphine Collin-Vézina, Director of the McGill Centre for Research on Children and Families (McGill University) who spoke about trauma-informed care. On the second day, we heard from colleagues across the country who shared their

expertise in four distinct areas: Research/Evaluation; Integrating Indigenous Cultural Practices in CYACs; Diversity & Inclusion; and Innovating or Emerging Practice in Your CYAC.

National Webinar Series

The National Webinar Training Program aired 15 webinars in 2020, with several specific to the impact of Covid-19 on children and youth. All 44 English and French webinar versions are posted on Boost CYAC’s YouTube channel, and the CYAC National Website. It was a very successful year with a record number of live participants (2,570) and almost 6,000 views of posted webinars. Although we are unable to determine if the change in work situations during the pandemic resulted in more flexibility and thus more participation, registrations for the series also grew to over 1,800 people. A streamlined online process was implemented for registering participants and sending all webinar-related communications.



Revenue Generation

We are buoyed by the wonderful support we have received from our Boost CYAC supporters who have stood by us during this challenging time and gave us a lift when we needed it the most.

Boost CYAC took advantage of all available government subsidies and received \$1M of Covid-19 related support for wage and rent subsidies. We were also fortunate to receive almost \$400,000 in specialized pandemic relief funding that will support Boost CYAC in 2021 and 2022 as we navigate through the end of these trying times. We are grateful to our private donors, foundation partners and government funders who not only maintained but in many cases increased their support to help Boost CYAC and our clients during these difficult times. The additional funds we received helped cover new expenses created by the pandemic, including enabling virtual care (e.g., purchasing a virtual platform, hardware, software, staff training, and cyber insurance), personal protective equipment, cleaning products and services, and transportation for staff and clients to avoid the use of public transit.

All of the funding received has allowed Boost CYAC to address a variety of needs of clients, including emergency housing, clothing, food security, and access

to technology, and to maintain a high level of service and support for children and families through these unprecedented times.

Covid-19 Related Support

- Department of Justice Canada
- Ministry of the Attorney General
- Children's Aid Foundation
- La Fondation Emmanuelle Gattuso
- LesLois Shaw Foundation
- Ministry of Health
- Toronto Community Foundation

This year, we grappled with a rapidly changing new reality as a result of the global pandemic that impacted how to raise revenue, while also managing the fact that children, youth and families who rely on us need our help more than ever. The cancellation of events during the Covid-19 crisis has been especially challenging, as the Butterfly Ball® and Toronto Polar Bear Dip typically generate 25% of our operating budget annually.



The Rogers Family

We are very grateful to The Rogers Foundation and the Rogers Family, a founding funder of Boost CYAC, for their extraordinary gift of \$500,000 to fund specialized trauma assessment and therapy to children who have been victims of abuse and child exploitation. These critical funds support Boost CYAC on the front line as we work to reduce child abuse in strategic and effective ways.

Georgian

In 2020, Georgian pledged \$1M to support 10 Toronto-area charities responding to communities impacted by Covid-19. Georgian team members nominated and awarded a tremendous gift of \$100,000 to Boost CYAC to modify our services during the pandemic.

Butterfly Ball®

Although there is no doubt we all would have enjoyed a great night out for a great cause, under the circumstances we did not proceed with the Butterfly Ball gala as planned. We are incredibly grateful for the unwavering support we received from our corporate partners, patrons and suppliers, and for the leadership and vision of: Gala Co-Chairs Candice Sinclair and Cleophee Eaton; Honorary Chairs Shantelle and Yannick Bisson; and Gala Committee Members Nancy Cottenden, Trish Del Sorbo, Michelle Eaton, Lynn Factor, Robin Kerbel, Ann Layton, Kristy Luciani, Claire MacNamara, Sabrina Maddeaux, Genevieve McKillop, Nicholas Mellamphy, Christine Rezvanian, Lisa Tant, and Beth Weingarden.



Toronto Polar Bear Dip

With all events cancelled over the holidays, we were not able to gather on January 1st at Sunnyside Beach for the Toronto Polar Bear Dip. That did not deter die hard dippers from getting creative and doing the dip their way! Dip founders Keith Jolie, Ian MacLeod and Mike Bonneveld encouraged Torontonians to do the #Dip4BoostChallenge resulting in a \$10,000 donation.



EchoAge Birthday Parties

Not being able to celebrate their milestone birthdays with friends and family this year, Jonathan Aune and Georgia Liakopoulos seized the opportunity to find another way to make their birthdays meaningful. In lieu of gifts, they hosted an ECHOage party in support of Boost CYAC, raising over \$18,000 through this virtual party invitation platform that allows guests to give a monetary gift with a portion directed to the host's favourite charity.



2020 Annual Report Donor Recognition

Thanks to Your Generosity and Caring Hearts

Boost CYAC would not exist in the way it does today or be in a strong position to continue to provide our services during and after the current health crisis if it weren't for the unwavering support we have received from our donors. Thank you!



Government Funders

Community Service Partnership Program (City of Toronto)
Department of Justice Canada
Ministry of Children, Community and Social Services (Ontario)
Ministry of the Attorney General (Ontario)
Ministry of Health (Ontario)
Ontario Trillium Foundation
Public Health Agency of Canada

Champions – \$500,000 +

The Rogers Foundation

Leaders – \$100,000 +

Georgian Partners Growth LP
The Aune Foundation

Protectors – \$50,000+

Yannick & Shantelle Bisson
LesLois Shaw Foundation
The Thor E and Nicole Eaton Family Charitable Foundation

Believers – \$20,000 +

Dana Baines
Bazil Developments Inc.
Children's Aid Foundation of Canada's COVID-19 Support Fund for Former Youth in Care
CIBC Miracle Children's Foundation
La Fondation Emmanuelle Gattuso
Tyler & Claire MacNamara
Newton Glassman Charitable Foundation
Scotiabank
TD Securities
The Lillian Meighen & Don Wright Foundation

\$10,000 +

Richard Abboud & Jitanjla Datt
Jonathan Aune &
Georgia Liakopoulos
Bell Canada
Frederick & Douglas Dickson
Memorial Foundation
HGC Investment Management
Holt Renfrew

Sheldon Inwentash &
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\$5,000 +

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Forest Hill Orthodontics
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Priscilla Low

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ProCom
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Foster Care Comfort Kit
Program, Children's Aid
Foundation of Canada
Throop Family Foundation
TravelOnly

\$1,000 +

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Corestone Law
Jane Craighead
Mark & Rita Daniel
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Abbie Kingston
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Ian MacLeod
Peter MacKay
Katie Marten-Herrero
Barb McIntyre
Sayan Navaratnam
Susan Niczowski
Dorothy Pike
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William Pristanski

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Daniel Rizzo
Julie Robertson
Lorraine Rotz
John Sabine
Sage Investments Ltd.
Elizabeth Scott
David Shemilt
The Clarke Family Foundation
Leo Van den Thillart
Ben Watsa

Special Thanks

52 Cichlids Aquarium Cleaning
Artam Design
Borden Ladner Gervais
Donate A Car
ECHOage
Constantine Yorkville Run
Four Seasons Toronto
GNR8R
Immediate Group
Palettera
PFAFF
Pimentel Photography
Royal de Versailles Jewellers
Sash Restaurant & Wine Bar
SolePower Productions

Tiffany & Co.
The Globe and Mail
The Toronto Star
Toronto Polar Bear Club
Valmont
Vinelands
Vittoria Natarelli Digital
Lynn Waghorne

**Disclaimer**

Every effort has been made to ensure the accuracy of this list. If an error has been made, please accept our sincerest apologies. If you would like more information about our donor listings, about how to make a gift to Boost CYAC or would like to update your name for the purpose of recognition, please contact Nancy Cottenden, Director of Development & Marketing at cottenden@boostforkids.org or 416-515-1100

Our People

Board Members

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Child & Youth Advocate

Courtney Alison
Child Witness Advocate

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& Administration*

Rose Asimi
Child & Youth Advocate

Maggie Blake
Child Witness Advocate

Anabela Carneiro
Trainer

Lisha Cash
*Child & Youth Advocate/
Sole Expression Coordinator*

Diana Chang
Curriculum Developer

Nancy Cottenden
*Director of Development
& Marketing*

Carmela Diano
Trainer

Rachael Edge
Sole Expression Coordinator

Ashley Edlin
Child & Family Therapist

Lynn Factor
Child Witness Advocate

Dr. Jennifer Felsher
Consulting Psychologist

Heather Gregory
*Manager, Assessment Directed
Therapy Program*

Emily Halperin
Child & Family Therapist

Lindsay Jolie
Director of Operations

Nkamany Kabamba
*Manager, Child & Youth
Advocacy Program*

Andrea Kalil
Child Witness Advocate

Karyn Kennedy
President & CEO

Ariel Littelljohn
Psychometrist

Lia Marks
Youth Therapist

Barb McIntyre
*Manager, Child Victim Witness
Support Program/Co-Manager
Child & Youth Advocacy
Program*

Michelle Micks
ICE Program Coordinator

Julie Moore
*Human Trafficking Program
Coordinator*

Suzy Moreira
Trainer

Jennifer Moses
Trainer

Sarah Paiero
Child Witness Advocate

Julia Perron
Child & Family Therapist

Kate Quinn
Clinical Intake Worker

Audrey Rastin
*Director of Prevention
Education*

Pearl Rimer
*Director of Research & CYAC
Development*

Sierra Robins
Child & Youth Advocate

Elizabeth Rogers
Clinical Intake Worker

Cindy Ross
Prevention Educator

Lorraine Rotz
Accountant

Saleha Saleem
Child & Youth Advocate

Claire Scott
Executive Assistant

Duane Singh
Prevention Educator

Pat Sisson
Child Witness Advocate/Trainer

Sathursha Sivakumaran
Child & Youth Advocate

Janet Sullivan
Child Witness Advocate

Atiquah Syed
Training Coordinator

Rida Syed
Data Entry Assistant

Sherry Thomas
Child Witness Advocate

Kaye Torrie
Child Witness Advocate

Beth Weingarden
Child Witness Advocate

Ann Williams
Office Assistant

Kaitlin Winslow
Child & Family Therapist



Students

Alicia Versteegh
University of Toronto,
School of Social Work

Mackenzie Malone
Ryerson University,
Child & Youth Care Program

Sally Romero
York University,
Bachelor of Social Work
Program

Volunteers

Shantelle Bisson
Yannick Bisson
Mike Bonneveld
Tamara Costa
Trish Del Sorbo
Suzanne Diab
Cleophee Eaton
Michelle Eaton
Andrea Ernesaks
Lynn Factor
Keith Jolie
Robin Kerbel
Ann Layton

Amanda Hollahan
Ryerson University,
Bachelor of Social Work
Program

Maggie To
York University,
Bachelor of Social Work
Program

Kristy Luciani
Claire MacNamara
Sabrina Maddeaux
Genevieve McKillop
Ian McLeod
Nicholas Mellamphy
Vittoria Natarelli
Christine Rezvanian
Candice Sinclair
Lisa Tant
Lynn Waghorne
Regan Watts
Beth Weingarden



Finances

Statement of Operations.

For the Year Ended December 31, 2020

Revenue	2020	2019
Government Funding	\$2,355,162	\$2,460,780
Government Emergency Subsidies	1,056,664	
Fundraising and Other	995,322	1,360,852
Project Grants	537,077	717,164
Total Revenue	4,944,225	4,538,796
Expenses		
Program Expenses		
Assessment Directed Therapy Program	989,485	977,540
Central Child Victim Witness Support Program	276,576	231,230
Toronto Child Victim Witness Support Program	271,598	334,638
Prevention and Public Education Program	627,645	687,419
Coordination and Protocol	99,216	169,409
Responding to Children at Risk Program	1,530,991	1,377,463
Internet Child Exploitation Counselling Referral Program	276,805	328,404
	4,072,316	4,106,103
Administration and Development	300,135	513,650
Total Expenses	4,372,451	4,619,753
Excess (deficiency) of revenues over expenses	571,774	(80,957)



Sources of Revenue



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